



**Job Title:** Hiking & Canoeing Guide

**Location:** Clearwater, British Columbia

**Wage:** \$240-\$300/day + gratuities

**Seasonal Position (may vary):** May – September

**About Us:**

Wells Gray Adventures offers the only fully guided and catered hut to hut hiking system in BC Provincial Parks. We have been offering multi-day hiking and canoeing trips in the breathtaking wilderness of Wells Gray Park for 37 years. Our team is passionate about delivering exceptional backcountry experiences.

**Job Description:**

We're seeking experienced and enthusiastic **Hiking & Canoeing Guides** to lead multi-day wilderness trips while ensuring safety, education, and an unforgettable adventure for our guests. In addition to guiding, you'll play a key role behind the scenes—helping with trip logistics, gear preparation and maintenance, and overall trip coordination.

**Responsibilities:**

- Lead guided hiking and canoeing trips, sharing knowledge of local ecology, wildlife, and history
- Ensure guest safety and comfort in remote backcountry environments
- Prepare and serve backcountry meals
- Set up and maintain campsites, including food storage and waste management
- Assist with trip logistics, including packing, transportation, and supply organization
- Maintain, clean, and repair outdoor gear and equipment as needed
- Foster a welcoming and engaging atmosphere for guests

**Qualifications:**

- Previous guiding experience in hiking and/or canoeing (Wilderness or Adventure Tourism certifications an asset – ACMG, Flat Water Canoeing)
- Current **Wilderness First Responder (WFR)** or equivalent certification
- Strong paddling skills and experience leading canoeing trips is an asset
- Strong navigation skills, including experience with map, compass, and GPS in backcountry settings
- Excellent leadership, communication, and guest service skills
- Comfortable working in remote, off-grid environments
- Physically fit and able to carry out hands-on tasks like lifting gear and setting up camp
- Ability to work flexible hours, including weekends and extended trips

**Why Join Us?**

- Work in one of BC's most spectacular wilderness parks
- Be part of a passionate and supportive guiding team
- Competitive pay and gratuities – day rates will be between \$240 to \$300 + gratuities depending on experience and whether you are an assistant or lead guide.
- Staff housing
- Gain hands-on experience in both guiding and behind-the-scenes trip operations

**How to Apply:**

Send your **resume, a short cover letter, and a trip log** detailing your guiding experience to [info@skihike.com](mailto:info@skihike.com)

Come be a part of the adventure at Wells Gray Park!

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